

FOR IMMEDIATE RELEASE

Stock & Option Solutions Presents at the 8th Annual CEP Symposium

Elizabeth Dodge, Susan Garvin and colleagues cover best practices for topics such as tax deposits for restricted stock and units, the ESPP \$25,000 limit, true up at vest vs. true up at forfeiture, and more in a lively debate at the Annual CEP Symposium

San Jose, California, January 23rd, 2012 - Stock & Option Solutions (SOS), a leading provider of stock plan administration, management and consulting services, today announced that Elizabeth Dodge, CEP, Vice President of Product Management at SOS, and Susan Garvin, Senior Equity Consultant at SOS will be presenting at the 8th Annual CEP Symposium in Santa Clara on March 27th, 2012.

The full-day conference will bring together stock plan professionals for a general session that takes a look at 2012 including what the results of the upcoming presidential election will mean for the equity industry, and 11 other breakout presentations on a variety of equity compensation topics. It will be held in Santa Clara, California at Santa Clara University, and will include breakfast, lunch and a cocktail reception to follow.

“The CEP Symposium is one of my favorite annual events. The CEPI always puts together a fantastic line up of speakers and topics. I look forward to debating these disputed topics with some of the best speakers in the industry.” said Dodge.

Dodge and Garvin will present in a “debate” style presentation, **Stock Plan Gladiators: Best Practices Worth Fighting For** along with Rachel Murillo, CEP, of E*TRADE Corporate Services and John Hammond, CEP, of AST Stock Plan Solutions.

Marianne Snook, CEO of SOS, said, “We look forward to supporting the CEPI in their mission to establish, promote, and provide certification and continuing education for the equity compensation industry. The Symposium is a great forum for education and networking.”

The Certified Equity Professional Institute (CEPI) was founded in 1989 by a group of equity compensation professionals. Since its founding, the CEPI's self study curriculum has served as the industry's educational standard. Organizations and individuals use CEPI exams as a measurement of basic (Level 1), intermediate (Level 2), and advanced (Level 3) knowledge, skills, and abilities related to equity compensation. The CEPI curriculum focuses on the core disciplines of equity compensation: Accounting; Equity Plan Design, Analysis and Administration; Corporate and Securities Law; and Taxation. The CEP designation is granted to individuals who have passed all three exams, and have demonstrated mastery of equity compensation related issues in all of the core disciplines. The program is also open to individuals seeking only basic or intermediate knowledge. Candidates can select to complete one, two or all three levels of the program.

For more details on the above topic, please contact Shawna Casey at scasey@sos-team.com or 408-979-8700.

Stock & Option Solutions, Inc. (SOS) is a leading provider of [stock plan administration](#), management and [equity consulting services](#) for companies offering equity compensation and benefit programs to its employees. For over ten years, hundreds of organizations, from private start-ups to Fortune 500 companies, have relied on [Stock & Option Solutions'](#) expertise for strategic planning, methodologies and skilled resources to build and support the most effective stock administration programs possible. The company offers its services through its [People Solutions](#), [Technology Solutions](#), and [Strategic Solutions](#) business groups. For more information about Stock & Option Solutions, please visit <http://www.sosteam.com>.

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