

**FOR IMMEDIATE RELEASE**

**Synopsys Wins GEO “Best Use of Technology” Award for SOS Stock Plan Participant Portal**

**Marianne Snook, CEO of Stock & Option Solutions, accepts in Munich, Germany on behalf of Synopsys**

Campbell, California, July 3<sup>rd</sup>, 2013 - Stock & Option Solutions (SOS), a leading provider of stock plan administration, management and consulting services, today announced that their Stock Plan Participant Portal, which was developed in collaboration with Synopsys, won the Global Equity Organization (GEO) Award for Best Use of Technology.

The Stock Plan Participant Portal gives Synopsys employees with equity compensation secure web-based access to equity plan information that had previously been mailed or manually released by stock plan team members. Information available in the Portal includes current and historic stock plan tax and transactional reports, including Section 6039-related documents, as well as important updates, FAQs, and links to files related to the participant equity programs.

“SOS is extremely proud of the work we did together with Synopsys on the design and implementation of the Stock Plan Participant Portal. Every participant now knows where to go to find their stock plan information, and the high adoption rate for the Portal (85% of equity plan participants have used it) demonstrates the success Synopsys employee portal has achieved. With the Portal, any company can now upgrade their equity plans for the 21<sup>st</sup> century”, said Scott McDonald, Director, Sales & Marketing at SOS.

The GEO Awards were designed to celebrate excellence by honoring impressive companies from around the globe who truly demonstrate their leadership and dedication to their employee stock plans. Winning companies are recognized for designing, communicating, or offering programs that allow millions of employees worldwide to participate in their company's share plan.

For more details on the above topic, please contact Shawna Casey at [scasey@sos-team.com](mailto:scasey@sos-team.com) or 408-979-8700.

Stock & Option Solutions, Inc. (SOS) is a leading provider of stock plan administration, management and equity consulting services for companies offering equity compensation and benefit programs to its employees. For over ten years, hundreds of organizations, from private start-ups to Fortune 500 companies, have relied on Stock & Option Solutions' expertise for strategic planning, methodologies and skilled resources to build and support the most effective stock administration programs possible. The company offers its services through its People Solutions, Technology Solutions, and Strategic Solutions business groups. For more information about Stock & Option Solutions, please visit <http://www.sos-team.com>.

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