

FOR IMMEDIATE RELEASE

STOCK & OPTION SOLUTIONS BRINGS ACCLAIMED EQUITY COMPENSATION EXPERT CHRISTINE ZWERLING ONBOARD

Joins industry leading experts in Strategic Consulting Group

Campbell, California, May 21st, 2013 - Stock & Option Solutions (SOS), a leading provider of stock plan administration, management and consulting services, today announced new hire, Christine Zwerling.

Zwerling joins the SOS Strategic and Accounting Division. The group, currently composed of well known equity compensation experts including Elizabeth Dodge, Susan Garvin, Barbara Richley, and Julie Kenia, works with SOS clients to provide advisory guidance, accounting, systems, and compliance expertise.

Having started in equity compensation in 1995, Zwerling has worked as an in-house stock plan professional for such companies as Sybase, Ask Jeeves, Handspring and Dolby. She's also worked for the Certified Equity Professional Institute (CEPI), the National Center for Employee Ownership (NCEO) and E*TRADE Corporate Services. She has been an independent consultant for the last 6 years, during which time she's helped a wide range of companies solve their equity compensation challenges.

Zwerling, who earned her Certified Equity Professional (CEP) designation in 2000, frequently speaks at industry events and she was honored with the National Association of Stock Plan Professionals (NASPP) Individual Achievement award in 2007. Zwerling has extensive knowledge of the rules and regulations and accounting standards that drive so many of our stock plan processes. From Section 16 to FAS 123R/ASC 718 to SOX 404, Christine is a subject matter expert. She specializes in establishing and streamlining scalable processes and procedures, data clean up and reconciliation, IPO prep, vendor implementations, hiring and training stock plan staff, employee education, participant communications, administration and reporting for options, restricted stock/units, employee stock purchase plans, performance awards, and stock appreciation rights.

Elizabeth Dodge, Vice President of SOS, says of her new team member, "SOS couldn't be more delighted to have Christine join the SOS team of equity compensation superstars. Her skill set and subject matter expertise perfectly complement our current Strategic Solutions team and her recognition in the stock plan industry is unsurpassed. With Christine's expertise we expand our ability to take on even more strategic projects which the market is definitely demanding. "

SOS is a leading provider of stock plan administration, management and equity consulting services for companies offering equity compensation and benefit programs to its employees. Since 1999, hundreds of organizations, from private startups to Fortune 500 companies, have relied on Stock & Option Solutions' expertise for strategic planning, methodologies and skilled resources to build and support the most effective stock administration programs possible. SOS offers its services through its three divisions:

People & Staffing Solutions, Projects & Consulting Solutions, and Outsourcing & Total Administration Solutions.

For more information about Stock & Option Solutions, please visit www.sos-team.com or call 408-979-8700.

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